

MINUTES OF THE REGULAR MEETING OF
THE BOARD OF DIRECTORS OF
GREEN MOUNTAIN WATER AND SANITATION DISTRICT

June 28, 2022

Spec


A ~~Regular~~ Meeting of the Board of Directors (the "Board") of the Green Mountain Water and Sanitation District, (the "District") was held at 6:00 p.m. on Tuesday, June 28, 2022.

The audio recording of this meeting is available on the District's website.

<p>Attendance:</p>	<p>A regular meeting of the District was scheduled in compliance with the laws of the State of Colorado, with the following directors in attendance:</p> <p>Jeff A. Baker, President Karen Morgan, Vice President Dave Wiechman, Secretary Todd Hooks, Treasurer Roger Wendell, Director</p> <p>Also present were:</p> <p>Jeff Tyus, District Manager Jesse Davenport, District Information Technology Dylan Woods, Coaty Marchant Woods P.C. Danaly Howe, Centennial Consulting Group, LLC David Huskins Ludmila iPhone (7)jim</p>
<p>Call to Order / Declaration of Quorum:</p>	<p>Director Baker, noting the presence of a quorum of all Directors, called to order the Regular Meeting of the Board of the Green Mountain Water and Sanitation District at 6:02 p.m.</p>
<p>Directors & Disclosure Matters:</p>	<p>There were no disclosure matters.</p> <p>The Directors discussed the pension plans of the District. It was noted that due to the high compensation of the pension plan, that wages are offset and lower.</p>
<p>Approval of/Additions to /Deletions from the Agenda:</p>	<p>There were no amendments to the agenda.</p>

<p>Public Comment</p>	<p>Director Baker reminded those in attendance that Members of the public wishing to address the board during the public comment period are asked to keep the comments civil and related to the items in the agenda, or to the conduct of the district business. Members of the public wishing to address the Board will be recognized by the board to maintain proper decorum.</p> <p>Since the Green Mountain Water and Sanitation District board values your input, we always offer additional opportunities for the public to provide comments by using the district's email system or by phoning into customer service in the event they do not get on during the meeting during the period set aside for the public comment.</p> <p>There were no public comments.</p>
<p>Options of Pay Increases for GMWSD staff due to State of the Economy</p>	<p>Mr. Tyrus opened up a discussion regarding pay increases for GMWSD staff due to the State of the Economy.</p> <p>Options include:</p> <ul style="list-style-type: none"> - Performance raises - Inflationary adjustments - One-time inflationary bonus - Eliminate insurance premium - No changes - Other <p>Director Hooks MOVED to move forward with pending performance salary increases to three (3) employees. Director Wiechman seconded and upon vote, the motion FAILED unanimously.</p> <p>Director Hooks MOVED that bonuses be considered for staff to account for the difficult period and inflation. Director Wiechman seconded.</p> <p>Director Hooks amended the motion - 10% bonus for three (3) employees, Director Wiechman seconded and upon vote, the motion PASSED, with Director Morgan dissenting.</p> <p>Director Hooks MOVED to provide a \$1,500 bonus to all employees aside from the three which were provided with a 10% bonus Director Wendell seconded and upon vote, the</p>

	<p>motion PASSED, with Directors Baker and Morgan dissenting.</p>
<p>Executive Session</p> <p>a. Executive Session pursuant to §24-6-402(4)(f), C.R.S. for the purpose of discussing personnel matters considering District Manager Tyus.</p>	<p>Director Morgan MOVED to enter into executive session at 7:37 pm pursuant to §24-6-402(4)(f), C.R.S. for the purpose of discussing personnel matters considering District Manager Tyus. Director Baker seconded and upon vote the motion PASSED unanimously.</p> <p>District Manager Jeff Tyus consented to the executive session for a personal review</p> <p>The executive session was concluded at 8:40 p.m.</p>
<p>New Business – Notifications for Next Board Meeting</p>	<p>Director Wiechman brought forward a discussion regarding the District not being able to require employees to sign agreements which prohibit employees from discussing their pay.</p> <p>Director Baker MOVED to hold a special meeting to review at least three proposals from human resource companies to present information to the Board. Director upon vote, the motion PASSED unanimously.</p> <p>Director Morgan brought forward the discussion of flex time for employees.</p>
<p>Adjourn:</p>	<p>Director Baker MOVED to adjourn the meeting. Dimotion. The motion PASSED by unanimous consent, and the meeting was adjourned at 8:59 p.m.</p>



 David Weichman, Secretary